

MINISTERUL EDUCAȚIEI și cercetării Al republicii moldova

Enhancing cooperation between vocational education and training and labour market in the Danube region

Galina Rusu, MoER

Connecting education to the demands and needs of the labor market from the perspective of sustainable development, by restructuring the human capital development mechanisms

priority of the Ministry of Education and Research The quantitative connection – the number of graduates and the qualitative connection – the content of the qualifications to the requirements of the labor market

Designing the State Order on the basis of the Labor Market Observatory, of graduate employability, as well as on the basis of national development strategies and directions Use the institutional capacities for the training of highly qualified human resources, capable of effectively integrating into the labor market under competitive conditions

Reconceptualization and diversification of educational offers from the perspective of current and future demands of the labor market DEVELOPMENT STRATEGY "EDUCATION 2030" Priority directions of action

Development of the career guidance system from the perspective of harmonizing demand and supply

Promotion of entrepreneurial and economic education at all levels of the education system The development of dual education as a basic form of organization of VET Promoting partnerships between educational institutions and economic agents as a factor for improving the quality of studies and the employability of graduates Adult learning and education from the perspective of digital skills training and information technology utilization

> DEVELOPMENT STRATEGY "EDUCATION 2030" Priority directions of action

Reduction of NEET rate Strengthening the process of validating professional skills acquired in non-formal and informal education contexts from the perspective of ensuring integration on the labor market

> The involvement of private sector in the training of adults

Labor market analysis – identification of missing skills

Occupational profile – identification of the duties and tasks necessary for the successful performance of the professional activity specific to the occupation

Occupational standard description of occupational skills

Typical occupations according to the Classifier of Occupations of the Republic of Moldova (CORM 006-2021) European Skills, Competences, Qualifications and Occupations (ESCO) Methodology for developing occupational standards
 Central specialized bodies of the public administration (MLSP), Sectoral Committees

Qualification standard description of competences and learning outcomes

Study plan

Competences based Crriculum

National Qualifications Framework, European Qualifications Framework NOMENCLATURE of professional training fields and trades / professions NOMENCLATURE of professional training fields, specialties and qualifications for post-secondary and non-tertiary post-secondary technical vocational education

Methodology for elaboration, review and validation of qualification standards

Qualification standard development / revision working group - MEC:

- representatives of the academic environment (teaching staff, trainers, managers);

- representatives of the labor market (the sectoral committee for professional training, unions, employers, professional associations, economic agents.

- identify the transversal / general / professional skills specific to the qualification and relevant to the labor market;
- consult the draft qualification standard with the providers of professional training programs with at least 3 economic agents / employers with relevant experience in the field of professional training or in the respective economic sector.

Qualification standard validation commission - Sectoral committee for vocational training/relevant ministry - verification of the relevance of the professional qualification for the labor market, based on the consultation of sources, specific instructions, other evidence used to argue the need to develop the qualification standard

- employers;
- representatives of educational institutions providing professional training programs;
- representatives of employers, unions, other social partners.

The educational plans for technical vocational training programs are targeted by economic agents

Internships for the initiation in the specialty/of training/in production are carried out within the economic units Institutional mechanisms for recording the employment of graduates in the labor field

Curriculum by modules/disciplines in vocational technical education is coordinated with the sectorial committees

> Professional orientation in the labor market

The participation of economic agents in the Board of Directors of the vocational technical education institution

Involvement of economic agents in the composition: - in the committee for the subjects for evaluation and qualification



Educational partnerships for career guidance and counseling of students/graduates of technical vocational training programs The best in Haute Couture

Gastronomic Championship for Juniors

- **1. DUAL EDUCATION LOW**
- 2. MICROCREDENTIALS
- 3. Validation of nonformal education
- 4. Vouchers for professional training