



200

Employees



04

Companies

50%

People with limited job  
opportunities



MAGDAS – WHERE REFUGEES  
BECOME HOSTS.



## MAGDAS HOTEL FACTS & FIGURES

- Opened 2015 with the aim of enabling people with a refugee background to enter the job market.
- Currently 35 people from 15 countries.
- Focus on training: 12 apprentices (training 3 years).
- Average occupancy rate of 80 % (before covid), approx. 50.000 guests per year.
- *magdas* Hotel moves to a new place in autumn: 1030 Vienna, Ungargasse 38



# TURN DISADVANTAGES INTO ADVANTAGES



Transforming an old house into a modern looking hotel with little money but a lot of creativity.

It is environmentally friendly and climate friendly to reuse old things.



Our guest love it. Look at [booking.com](https://www.booking.com) (or just believe in our name, which means loving it – mag das)

# STRENGTHEN POTENTIAL

## Apprenticeship programme



Training areas: kitchen, front office and service  
3 year long training, finishing with a diploma  
Programm combines school with training on the job.



Additional magdas apprenticeship course  
Support by social workers  
Individual support if needed



## MAGDAS WANTS TO ...

- be a good place to work (especially for people who are excluded)
- offer opportunities to refugees and other people who are excluded from the work market
- focus on the potencial and not on the deficits of people
- prove sucess: Within 7 years, 80 employees from the impact group were employed and trained. As intended many have moved on to other companies.



STAY OPEN MINDED