



FIT FOR THE NEW WORLD OF DIGITAL WORK? Project Presentation

Duration: 01/01/2017 – 31/12/2019

**PA9 Steering Committee
May 9, 2019, Vienna**

Why do this Project?



Digitalisation is changing all social and economic areas of life and has a great influence on work and employment.

Important region:

- Geographical proximity – Danube Region
- Interlaced economies
- Labour markets connected – EU (Serbia candidate country)
- Common challenges: education, employment and prosperity => new dimension through digitalisation => Social Partners

Main purpose: to promote existing cooperation between social partners in Austria, Bulgaria, Romania and Serbia



Project partners



- Austrian Trade Union Federation (ÖGB)
- Confederation of Independent Trade Unions of Bulgaria (KNSB)
- National Confederation of Free Trade Unions of Romania (CNSLR-FRATIA)
- Confederation of Autonomous Trade Unions of Serbia (CATUS)
- Trade Union Confederation (TUC Nezavisnost), Serbia
- Bulgarian Association for People Management (BAPM)
- The General Union of Romanian Industrialists (UGIR)
- Serbian Association of Employers (SAE)



Objectives



- Raising awareness of the challenges through digitalisation
- Working on common solutions
- Exchanging knowledge (experts)
- Evaluating branches most affected by digitalisation
- Establishing a common approach for future developments

Activities



- Establish a trade union network of digitalisation experts in the project area
- International and national conferences
- „Case studies“ and seminars
- Study on digitalisation for the project area
- Participation in events on digitalisation

Study



“Digitalisation of work- Impacts on central sectors in Bulgaria, Romania, Serbia and Austria” - L&R Socialresearch

Branch index:

- Auto industry
- Finance sector
- Health Sector
- Commerce
- Tourism

Study - Details

Impact on:

- Workplace/jobs
- Teacher and skilled workers' training – adaptation necessary?
- Development of new forms of work (crowdworking, jobsharing)
- Platforms for Services (increase in informal work?)
- Workforce: Autonomy vs. Control
- Role of workplace representatives

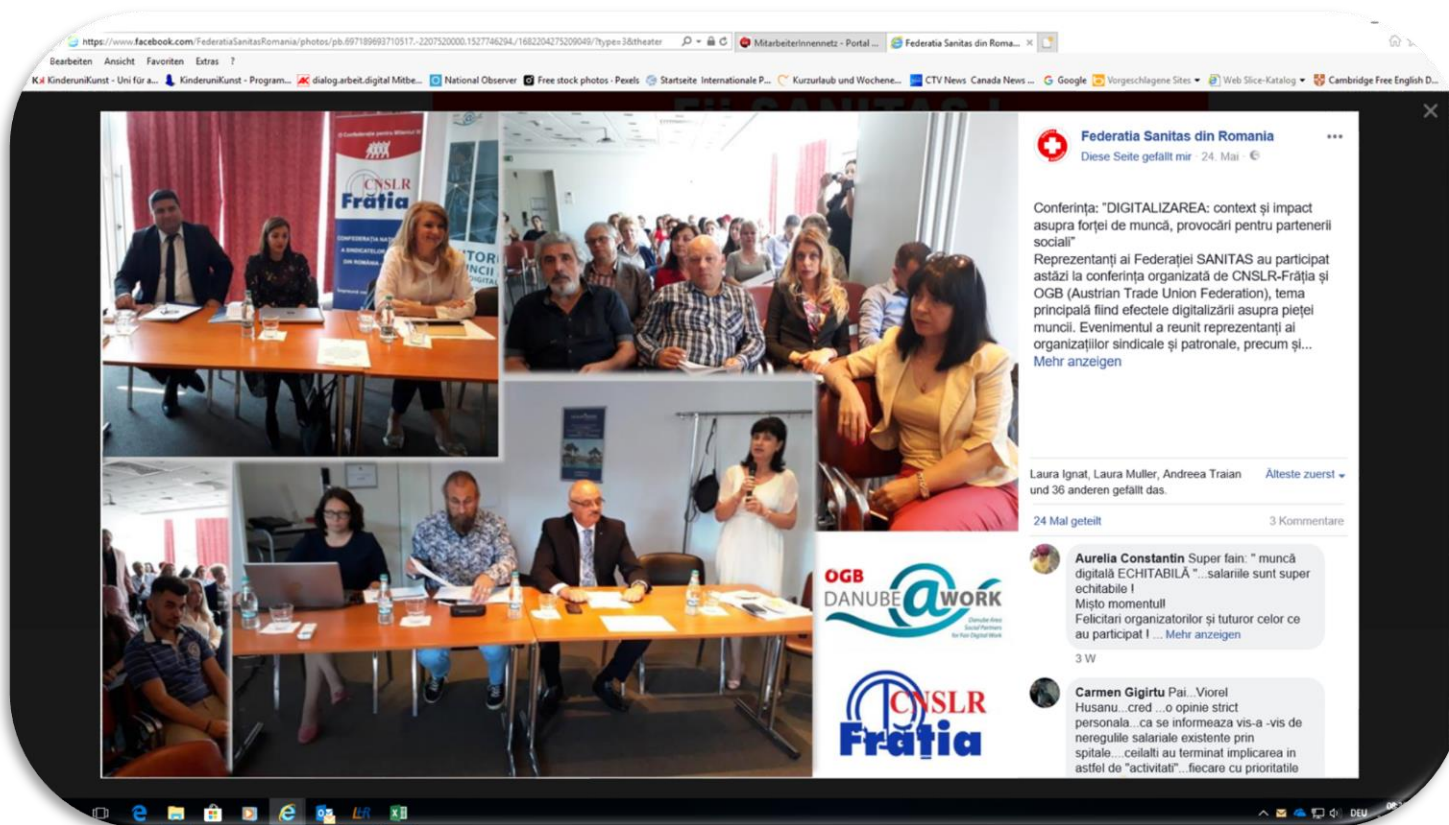
Kick-Off Conference

Wien, April 24, 2017



Conference: “Digitisation: Context and impact on the labour market, challenges for the social partners”

Bucharest, May 24, 2018



Seminar „Seminar Trade Unions in the Era of Digitalisation”

Belgrade, September 17 & 18, 2018



Meetings: Project Steering Committee and Digitalisation Experts



Belgrade
September 2017



Bucharest
February 2018



Sofia
October 2018

Conference „*Digitalisation: Context and Impact on the Labour Market, Challenges for Social Partners*”

Sofia, October 24, 2018



Conference „Decent Work in the Age of Digitalisation“

Belgrade, November 27, 2018



Outputs

Strengthening cooperation of
Social Partners

Reinforcement of
the social function of
the States

Strengthening
protectional measures for
workers

Regulation of flexible
forms of work

Coordination of
education and training
measures

„Redefinition“ of
the trade unions

Outputs



Technological progress and the new industrial revolution should continue

- but not at the cost of **workers' rights** and **collective bargaining**
- and not with an increase in work in the informal economy and precarious working conditions.

For further information:
www.oegb.at/danubeatwork

